Women’s Mining Coalition
Annual Meeting Minutes
September 6, 2018

Roll Call of Board of Directors (BOD), Executive Committee (EC) and Advisory Committee (AC) - Becky Oliver, WMC Secretary

BOD: Terah Burdette, Debra Struhsacker, Ruth Carraher, Teresa Conner, Cathy Suda, Wanda Burget, Sara Thorne; Officers: Barbara Coppola, Sara Thorne, Becky Oliver, Cami Prenn; Advisory Committee: Ann Carpenter, Betty Gibbs, Debbie Laney, Ingrid Myers, Betsy Monseu, Ann Couwenhoven

Safety Share - Improving Safety and Environmental Performance - Sara Thorne, WMC BOD & VP

Creating a Culture of Incentive and Leading Indicators

Dismissal “Before” Statistics

Changes Made

Measurable Results

Welcome - Barbara Coppola, WMC President

Thanks to Betsy Monseu and Ingrid Shumate of the American Coal Council for sponsoring and administering the webcast.

WMC Board of Directors - Barbara Coppola, WMC President

Directors

Terah Burdette  Arch Coal
Debra Struhsacker  Struhsacker Consulting
Ruth Carraher  C & M Consulting
Teresa Conner  Consultant
Sara Thorne  Coeur Mining, Inc.
Karli Anderson  Royal Gold Corp.
Cathy Suda  Teck American Inc.
Wanda Burget  Accord Resource Solutions LLC

(Rebecca Blackburn resigned from the BOD effective August 20, 2018)

Officers
Barbara Coppola, President        Duke Energy
Sara Thorne, Vice President      Coeur Mining, Inc.
Becky Oliver, Secretary         Geosyntec Consultants
Cami Prenn, Treasurer           Mine Development Associates

(Carolyn Turner resigned as VP in June, 2018)

WMC Advisory Committee Barbara Coppola, WMC President
Ann Carpenter                    Remote Energy Solutions
Betty Gibbs                      Mining & Metallurgical Society of America
Laura Skaer                      American Exploration & Mining Assoc.
Debbie Laney                     Chevron Phillips Chemical Company
Ingrid Myers                     Morgan Lewis & Bodius LLP
Jason Bostic                     West Virginia Coal Association
Betsy Monseu                     American Coal Council
Jim Collord                     Thunder Mountain Gold Company
Thomas Altmeyer                  Arch Coal (retired)
Ann Couwenhoven                  Talen Energy
Julie Lucas                      Hibbing Taconite Company
Wendy Hutchinson                 Millennium Bulk Terminals Longview

2018 Corporate Members & Sponsors- Barbara Coppola, WMC President
American Exploration & Mining Assoc.    Millennium Bulk Terminals Longview
National Mining Association           Agnico-Eagle USA Ltd.
American Coal Council                Micon Phoenix One Response
Cloud Peak Energy                    PolyMet Mining
Gold Standard Ventures               Pershing Gold Corp.
Hecla Mining Company                 Holland and Hart
Mining & Metallurgical Soc. of America Caterpillar
Coeur Mining Inc.                    Midas Gold Inc.
Davis Graham & Stubbs LLP            Revival Gold
Global Geoscience
Nevada Landman’s Association
Kappes Cassiday & Associates
Klondex Mines Ltd.
Paradigm Minerals USA Corp.
Debra & Eric Struhsacker
HB Engineering
Arch Coal

Rye Patch Gold Corp.
Royal Gold, Inc.
SRK Consulting
Pebble Ltd. Partnership
Teck American Inc.
Ann Carpenter
Venable LLP
Barr Engineering

2018 Fly-In Summary - Terah Burdette, WMC Bod Member & Past President

2018 Fly-In Participants

[Photo of Participants]

2018 Fly-In Statistics

<table>
<thead>
<tr>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>43 Participants</td>
<td>36 Participants</td>
</tr>
<tr>
<td>17 states</td>
<td>16 States 34 Sponsors/Donors</td>
</tr>
<tr>
<td>38 Sponsors/Donors</td>
<td>164 Meetings, including 21 Members</td>
</tr>
<tr>
<td>209 meetings</td>
<td>136 Email Drop-offs</td>
</tr>
<tr>
<td>21 Members</td>
<td>3 Regulatory Meetings</td>
</tr>
<tr>
<td>23 LDs</td>
<td>1 White House meeting</td>
</tr>
<tr>
<td>31 Chief of Staff/Legislative Counsel/Sr. Policy Advisor</td>
<td></td>
</tr>
<tr>
<td>88 Email Drop-offs</td>
<td></td>
</tr>
<tr>
<td>1 Regulatory Meeting</td>
<td></td>
</tr>
</tbody>
</table>

Participants were down in 2018

Extracurricular Activities

- Casual Meet and Greet
- Participant Reception
- Filomena Restaurant Dinner
- DC Play Opportunities
**2018 Fly-In Issue Papers**

- **Coal Industry**
  - Coal Power Plant Operations Support and New Source Review Reform
  - Permit Streamlining
  - Clean Coal Technologies Advancement
  - Port/Terminal and Waterways Infrastructure Needs
  - Clean Water Act and Waters of the U.S. Reforms

*Coal is key to economic growth and rebuilding/improving infrastructure. To accelerate infrastructure development, mine permitting processes must be improved, the operation of existing coal power plants and building new coal power plants must be supported, and barriers to coal exports must be removed.*

**2018 Fly-In Issue Papers**

- **Hard Rock Industry**
  - Critical & Strategic Minerals
  - Permit Streamlining
  - Bureau of Land Management (BLM)
  - U.S. Forest Service
  - U.S. Environmental Protection Agency (EPA)
  - Congressional Action


**2018 Fly-In Summary - Regulatory Agency Meetings - Cathy Suda, WMC BOD & Past President**

Why contact Government Agencies?

- Reach a new audience
- Increase awareness in the agencies about the effects of regulations on our industry
- Put a face on the WMC name
- Give WMC a contact in each agency
- Offer WMC as an information resource
- Fifth year in a row that WMC has met with agencies
US Forest Service: Doug Crandall, USFS Acting Deputy Assistant Secretary, Office of Congressional Relations. Discussed strategic mineral potential, priority land use planning for land planning amendment and streamlined permitting.

USGS and Dept. of Interior: Tom Crafford, USGS Program Coordinator Mineral Resources Program, & Andrea Travnicek, DOI Deputy Assistant Secretary for Water & Science. Discussed critical minerals list, how list was determined.

Dept. of Interior: Associate Deputy Secretary James Cason. Discussed expediting permitting especially with loss of older BLM employees with experience and rebuilding of the culture.

**Old Business**

**Membership Update - Lynne Volpi, WMC Coordinator**

Individual membership has decreased about 24% over the last year, perhaps a result of the annual dues increase from $30 to $90. 22% of individual members added a donation to their dues payment for a total of $8,700.

**2017-2018 Conferences Attended - Lynne Volpi, WMC Coordinator**

American Exploration & Mining Association (AEMA); December, 2017; Sparks, NV

- SME; February, 2018; Minneapolis, MN
- Elko Mine Expo; June, 2018; Elko, NV
- Western Mining States Coordinating Council:
  - August, 2018; Anchorage, AK (attended by WMC BOD member & past president, Cathy Suda)

Thanks to all the WMC members who helped staff booths and to Cathy who represented WMC at the WMSCC Conference.

**Western Mining States Coordinating Council - Cathy Suda, WMC Past President & BOD Member**

Host: Alaska Miners Association, August 6th-8th

Attendees: AEMA, Alaska, Arizona, Colorado, Nevada, New Mexico, Utah, Wyoming, NMA, Rocky Mountain Coal Mining Institute and WMC

Ongoing issues: EPA Smart Sectors/FAST41, CERCLA 108(b), Toxic Release Inventories (TRIs), Permitting Timelines/ Amodei bill (again), Good Sam/AML, land withdrawals/release of WSAs.

Trip: visited placer mining district; spoke with miners and local mining district association representatives

Next Year: Arizona hosts

Directors of western states of mining associations in attendance. Discussed past and future issues. These associations have legal support for issues.
WSMCC Attendees
Alaska 2018

[Photo of Participants and Tours]

WMC Website: www.wmc-usa.org - Betty Gibbs, WMC Webmaster & AC Member

Main Page
Fly-In Summaries
Dues, Donations
News
Logo Wear!

WMC Website: Dues

[Instructions on how to pay online]

WMC Website: Leadership

[Screenshot of Barbara’s page]

WMC Website:
Membership Application

[Screenshot of application]

WMC Website:
Membership Directory

Access to the Membership Directory requires a username and password. When you want to look at the directory, the box comes up. User name: wmcmem Password: 2011List.

WMC Social Media - Becky Oliver, WMC Secretary

• 102 Members on Facebook
• 851 Connections on LinkedIn
• Less media presence this year
• Looking for more content to post
  • Photos continue to be most liked
• Contact Becky (Roliver@Geosyntec.com) or Lynne (wearewmc@wmc-usa.org) with contributions

New Business

2018 Financial Report - Cami Prenn, WMC Treasurer
<table>
<thead>
<tr>
<th>Women’s Mining Coalition</th>
<th>2016</th>
<th>2017</th>
<th>2018 YTD</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Membership Dues</td>
<td>$ 7,124.53</td>
<td>$25,044.59</td>
<td>$18,537.14</td>
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<td>Donations</td>
<td>$39,258.56</td>
<td>$29,020.70</td>
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<tr>
<td>Bank Interest</td>
<td>$ 6.75</td>
<td>$ 7.80</td>
<td>$ 8.78</td>
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<tr>
<td>Total Income</td>
<td>$46,389.84</td>
<td>$54,073.09</td>
<td>$50,701.87</td>
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<tr>
<td><strong>Expenses</strong></td>
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<tr>
<td>Personnel Costs</td>
<td>$36,680.00</td>
<td>$28,535.00</td>
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<tr>
<td>D.C. Fly-In Expenses</td>
<td>$5,311.31</td>
<td>$2,620.45</td>
<td>$4,038.55</td>
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<tr>
<td>Promotions / Conventions</td>
<td>$9,882.42</td>
<td>$3,629.19</td>
<td>$2,334.23</td>
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<tr>
<td>Office Expenses</td>
<td>$ 790.51</td>
<td>$ 906.61</td>
<td>$ 146.42</td>
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<tr>
<td>Total Expenses</td>
<td>$52,664.24</td>
<td>$35,691.25</td>
<td>$28,589.20</td>
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<tr>
<td>Profit</td>
<td>($ 6,274.40)</td>
<td>$18,381.84</td>
<td>$22,112.67</td>
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<td><strong>Balance Sheet</strong></td>
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<tr>
<td>NV State Bank</td>
<td>$24,237.80</td>
<td>$18,381.84</td>
<td>$42,619.64</td>
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<tr>
<td>Jan. 1, 2018</td>
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<td>YTD 2017</td>
<td>YTD Balance</td>
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<td>NV State Bank</td>
<td>$42,619.64</td>
<td>$22,112.67</td>
<td>$64,732.31</td>
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**2018-2019 Conferences Planned - Lynne Volpi, WMC Coordinator**

- AEMA; December 2018; Spokane, WA – members urgently needed to staff booth!
State & District Recess Meetings - Lynne Volpi, WMC Coordinator

- To organize constituents to meet with their federal Congressional delegation at local venues during the 2017 Congressional summer recess.
- Develop another opportunity outside of the Fly-In for WMC members and supporters to inform our legislators and offer WMC as a resource.
- Provides an opportunity to recruit more members for WMC

2018 Recess Meetings Completed/Scheduled - Lynne Volpi, WMC Coordinator

Nevada: Congressman Amodei
California: Congressman Paul Cook
Colorado: Congressman Coffman, Congressman Perlmutter, Senator Bennet
Washington: Senator Patty Murray

Fundraising - Barbara Coppola, WMC President

Seeking Fundraising Chair to lead fundraising effort

Corporate Memberships - Barbara Coppola, WMC President

Corporate Membership Levels

<table>
<thead>
<tr>
<th>Level</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Ruby</td>
<td>$250 - $499</td>
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<tr>
<td>Emerald</td>
<td>$500 - $999</td>
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<tr>
<td>Diamond</td>
<td>$1000 - $2499</td>
</tr>
<tr>
<td>Gold</td>
<td>$2500 - $4999</td>
</tr>
<tr>
<td>Patron</td>
<td>$5000 +</td>
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</table>

Each level includes 2 individual memberships.

Any contribution amount is welcomed for annual WMC Fly-In to Washington DC.

WMC Coordinator and December Election - Barbara Coppola, WMC President

WMC Coordinator: Lynne Volpi will be retiring after the 2019 Fly-In. The BOD is currently in discussions about a replacement.

WMC Vice President: Following the resignation of Carolyn Turner earlier this year, Sara Thorne was elected as VP in a special election. In December, Sara will stand for election as president, thus a nominee for VP (2019-2020) is currently being sought by the nominating committee.
WMC Advisory Committee: Judy Colgan, executive director of the Rocky Mountain Coal Mining Institute, has been nominated to join the AC.

The December election will include president, vice president, secretary, and treasurer. It will also include BOD members and AC members.

**Further Discussion & Brainstorming**

**Closing**