Women’s Mining Coalition

Annual Meeting September 6, 2018
Opening

Webinar Instructions
Betsy Monseu, American Coal Council

Roll Call of Board of Directors (BOD), Executive Committee (EC) and Advisory Committee (AC)
Becky Oliver, WMC Secretary
Safety Share
Improving Safety and Environmental Performance
Sara Thorne, WMC BOD & VP

Creating a Culture of Incentive and Leading Indicators

BEFORE IMPLEMENTATION

- Leading Indicators Reported
- Actual Injuries / Regulatory Citations

AFTER IMPLEMENTATION

- Actual Injuries / Citations
- Leading Indicators
<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
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<tr>
<td>Hazard Reports &amp; Safety Observations</td>
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<tr>
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<tr>
<td>First Aid Incidents</td>
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Safety Share
Changes Made

- **Increased emphasis on reporting** of both big and small things before they become an issue (we call these “hazards”). Examples are:
  - Housekeeping issues
  - Small leaks
- **Implementing an employee-led behavior observation process**
  - Employees observe each other doing work
  - Make improvement suggestions
  - Highlight safe work practices
  - Identify issues that require more attention such as lacking proper tools
- **Encourage near miss reporting** when something bad almost happens
- **Quarterly employee bonus gives equal weight** for safety and environmental performance, production and cost metrics
- **Quarterly communication** by top management with entire workforce provides an ideal venue for exchanging information and raising concerns
## Safety Share

### Measurable Results

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Welcome
Barbara Coppola, WMC President

Thanks to Betsy Monseu and Ingrid Shumate of the American Coal Council for sponsoring and administering the webcast.
WMC Board of Directors

Barbara Coppola, WMC President

Directors
Terah Burdette
Debra Struhsacker
Ruth Carragher
Teresa Conner
Sara Thorne
Karli Anderson
Cathy Suda
Wanda Burget
(Rebecca Blackburn resigned from the BOD effective August 20, 2018)

Arch Coal
Struhsacker Consulting
C & M Consulting
Consultant
Coeur Mining, Inc.
Royal Gold Corp.
Teck American Inc.
Accord Resource Solutions LLC

Officers
Barbara Coppolla, President
Sara Thorne, Vice President
Becky Oliver, Secretary
Cami Prenn, Treasurer
(Duke Energy
Coeur Mining, Inc.
Geosyntec Consultants
Mine Development Associates

(Carolyn Turner resigned as VP in June, 2018)
<table>
<thead>
<tr>
<th>Name</th>
<th>Organization</th>
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<tbody>
<tr>
<td>Ann Carpenter</td>
<td>Remote Energy Solutions</td>
</tr>
<tr>
<td>Betty Gibbs</td>
<td>Mining &amp; Metallurgical Society of America</td>
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<td>Laura Skaer</td>
<td>American Exploration &amp; Mining Assoc.</td>
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<tr>
<td>Debbie Laney</td>
<td>Chevron Phillips Chemical Company</td>
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<tr>
<td>Ingrid Myers</td>
<td>Morgan Lewis &amp; Bodius LLP</td>
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<tr>
<td>Jason Bostic</td>
<td>West Virginia Coal Association</td>
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<tr>
<td>Betsy Monseu</td>
<td>American Coal Council</td>
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<tr>
<td>Jim Collord</td>
<td>Thunder Mountain Gold Company</td>
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<td>Thomas Almeyer</td>
<td>Arch Coal (retired)</td>
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<td>Ann Couwenhoven</td>
<td>Talen Energy</td>
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<tr>
<td>Julie Lucas</td>
<td>Hibbing Taconite Company</td>
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<td>Wendy Hutchinson</td>
<td>Millennium Bulk Terminals Longview</td>
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<tr>
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<td>Agnico-Eagle USA Ltd.</td>
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2018 Fly-In Summary

Terah Burdette, WMC Bod Member & Past President
2018 Fly-In Statistics

2017
43 Participants
17 states
38 Sponsors/Donors
209 meetings
  21 Members
  23 LDs
  31 Chief of Staff/Legislative Counsel/Sr. Policy Advisor
88 Email Drop-offs
1 Regulatory Meeting

2018
36 Participants
16 States
34 Sponsors/Donors
164 Meetings, including 21 Members
136 Email Drop-offs
3 Regulatory Meetings
1 White House meeting
Senator Catherine Cortez Masto (NV-D) with Emily Hendrickson, Alissa Wood, and Teresa Conner
2018 Fly-In Meetings
Extracurricular Activities

➢ Casual Meet and Greet
➢ Participant Reception
➢ Filomena Restaurant Dinner
➢ DC Play Opportunities
2018 Fly-In Issue Papers
• Coal Industry

• Coal Power Plant Operations Support and New Source Review Reform
• Permit Streamlining
• Clean Coal Technologies Advancement
• Port/Terminal and Waterways Infrastructure Needs
• Clean Water Act and Waters of the U.S. Reforms

Coal is key to economic growth and rebuilding/improving infrastructure

To accelerate infrastructure development, mine permitting processes must be improved, the operation of existing coal power plants and building new coal power plants must be supported, and barriers to coal exports must be removed.
Critical & Strategic Minerals
Permit Streamlining
Bureau of Land Management (BLM)
U.S. Forest Service
U.S. Environmental Protection Agency (EPA)
Congressional Action

Critical Minerals: Raw Materials for Defense, Manufacturing, and Infrastructure

2018 Fly-In White House Meeting
Sara Thorne, WMC BOD Member & VP
Why contact Government Agencies?

- Reach a new audience
- Increase awareness in the agencies about the effects of regulations on our industry
- Put a face on the WMC name
- Give WMC a contact in each agency
- Offer WMC as an information resource
- Fifth year in a row that WMC has met with agencies
2018 Fly-In Summary
Regulatory Agency Meetings
Cathy Suda, WMC BOD & Past President

US Forest Service
Doug Crandall, USFS Acting Deputy Assistant Secretary, Office of Congressional Relations

USGS and Dept. of Interior
Tom Crafford, USGS Program Coordinator Mineral Resources Program, & Andrea Travnicek, DOI Deputy Assistant Secretary for Water & Science

Dept. of Interior
Associate Deputy Secretary James Cason
Old Business
Individual membership has decreased about 24% over the last year, perhaps a result of the annual dues increase from $30 to $90. 22% of individual members added a donation to their dues payment for a total of $8,700.
2017-2018 Conferences Attended
Lynne Volpi, WMC Coordinator

- American Exploration & Mining Association (AEMA); December, 2017; Sparks, NV
- SME; February, 2018; Minneapolis, MN
- Elko Mine Expo; June, 2018; Elko, NV
- Western Mining States Coordinating Council: August, 2018; Anchorage, AK (attended by WMC BOD member & past president, Cathy Suda)

Thanks to all the WMC members who helped staff booths and to Cathy who represented WMC at the WMSGCC Conference.
Host: Alaska Miners Association, August 6th-8th
Attendees: AEMA, Alaska, Arizona, Colorado, Nevada, New Mexico, Utah, Wyoming, NMA, Rocky Mountain Coal Mining Institute and WMC
Ongoing issues: EPA Smart Sectors/FAST41, CERCLA 108(b), Toxic Release Inventories (TRIs), Permitting Timelines/ Amodei bill (again), Good Sam/AML, land withdrawals/release of WSAs.
Trip: visited placer mining district; spoke with miners and local mining district association representatives
Next Year: Arizona hosts
WSMCC Attendees
Alaska 2018

Chicken Alaska Placer District Tour

Turnagain Arm near Anchorage
Main Page
Fly-In Summaries
Dues, Donations
News
Logo Wear!

WMC Website: www.wmc-usa.org
Betty Gibbs, WMC Webmaster & AC Member

Contact WMC: wearewmc@wmc-usa.org
ANNUAL FLY-IN
Mechanics
Photo Release
FlyIn Issue Papers

NEW! Membership Flyer
Corporate Membership

Click here to Pay Dues and Join as a Corporate Member. Thanks!!

2018 Issues:
- Critical Minerals
- Import reliance jeopardizes national security
- Coal is integral to re-building U.S. infrastructure

Go to the WMC Store
WMC Website: Dues

To Pay Dues -

You want to pay your dues, so enter a 1 in the Add box, click add selected products to cart. The cart contents comes up and you go to Checkout to pay.

Customer login is required, then the payment screen gives the option to pay by check or through PayPal.
WMC Officers - President

Barbara Coppola, Duke Energy.

Barbara Coppola is currently on assignment to the SVP & President of Duke Energy Renewables and Distributed Energy Technology, evaluating strategic opportunities.

Prior to this role, she was Director of Customer Product Development and Program Management for Duke Energy’s Distributed Energy Technology team. She was responsible for leading the development and implementation of customer offers and investment opportunities for Duke Energy’s regulated companies and managed programs for launched products.

Previously, Barbara was responsible for managing Duke Energy’s fuel transportation logistics for commodities with a market value of $3B and for developing successful customer and asset strategies as they relate to optimization and maintenance of rail and barge assets. She has operational experience in fuel strategy and procurement, sales and marketing of fuel byproducts, and power generation engineering.

Prior to joining Duke Energy, Barbara worked in a number of industries including main frame computer reliability, landscape irrigation product and process development, and medical device manufacturing.

Coppola earned her Bachelor of Science degree in Mechanical Engineering from Rochester Institute of Technology and her Master of Science in Management from North Carolina State University. She also completed the Strategic Leadership Program at the University of North Carolina at Chapel Hill.

Barbara is currently serving as President of the Women’s Mining Coalition and is Past President of the Coal Institute.
This application works for new members as well as renewing members. The funny looking image at the bottom is a Captcha and keeps Lynne from getting a bunch of blank forms back. If you have trouble interpreting it, you can get a new image that you have another chance to decipher.

After the form is accepted, the Thank You page has a link to the shopping cart.
WMC Website: Membership Directory

Access to the Membership Directory requires a username and password. When you want to look at the directory, the box comes up. User name: wmcmem Password: 2011List.

Womens Mining Coalition Membership List

The list is restricted to those members who have agreed to have their names published to members. The list is not available to the general public.

A

Opal Adams
VP
OAR LLC
9484 Spearhead Way
Reno NV 89506
775 826 8822
Cell Phone: 775 846 9450

K

Kappes, Cassiday & Associates Affiliate Member
Dan Kappes
Kappes Cassiday & Associates
7950 Security Circle
Reno NV 89506
7759727575 Cell Phone:
WMC Social Media
Becky Oliver, WMC Secretary

• 102 Members on Facebook

• 851 Connections on LinkedIn

• Less media presence this year

• Looking for more content to post
  • Photos continue to be most liked

• Contact Becky (Roliver@Geosyntec.com) or Lynne (wearewmc@wmc-usa.org) with contributions
New Business
## 2018 Financial Report
Cami Prenn, WMC Treasurer

<table>
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<th>Women’s Mining Coalition</th>
<th>2016</th>
<th>2017</th>
<th>2018 YTD</th>
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<td><strong>Income</strong></td>
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<td>$ 7,124.53</td>
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<td>$29,020.70</td>
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<td>Bank Interest</td>
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<td><strong>Total Income</strong></td>
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<td>$54,073.09</td>
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<td><strong>Expenses</strong></td>
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<td>Personnel Costs</td>
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<td>$28,535.00</td>
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<td>D.C. Fly-In Expenses</td>
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<td>Office Expenses</td>
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<td><strong>Profit</strong></td>
<td>($ 6,274.40)</td>
<td>$ 18,381.84</td>
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Updated September 4, 2018
## 2018 Financial Report

Cami Prenn, WMC Treasurer

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<td>NV State Bank</td>
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<th>YTD 2017</th>
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<td>$ 42,619.64</td>
<td>$ 22,112.67</td>
<td>$ 64,732.31</td>
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2018-2019 Conferences Planned
Lynne Volpi, WMC Coordinator

- AEMA; December 2018; Spokane, WA – members urgently needed to staff booth!
- SME; February 2019; Denver, CO
- Elko Mine Expo; June 2018; Elko, NV
- Western Mining States Coordinating Council; Summer 2019; AZ
GOALS

➢ To organize constituents to meet with their federal Congressional delegation at local venues during the 2017 Congressional summer recess.

➢ Develop another opportunity outside of the Fly-In for WMC members and supporters to inform our legislators and offer WMC as a resource.

➢ Provides an opportunity to recruit more members for WMC.
Meetings were limited in number due to the cancellation of the summer recess for the Senate.

Nevada:
Congressman Amodei

California:
Congressman Paul Cook

Colorado:
Congressman Coffman
Congressman Perlmutter
Senator Bennet

Washington:
Senator Patty Murray

Lynne Volpi, WMC Coordinator
Seeking Fundraising Chair to lead fundraising effort
Corporate Memberships
Barbara Coppola, WMC President

Corporate Membership Levels
Ruby $250 - $499
Emerald $500 - $999
Diamond $1000 - $2499
Gold $2500 - $4999
Patron $5000 +

Each level includes 2 individual memberships.

Any contribution amount is welcomed for annual WMC Fly-In to Washington DC.
WMC Coordinator: Lynne Volpi will be retiring after the 2019 Fly-In. The BOD is currently in discussions about a replacement.

WMC Vice President: Following the resignation of Carolyn Turner earlier this year, Sara Thorne was elected as VP in a special election. In December, Sara will stand for election as president, thus a nominee for VP (2019-2020) is currently being sought by the nominating committee.

WMC Advisory Committee: Judy Colgan, executive director of the Rocky Mountain Coal Mining Institute, has been nominated to join the AC.

The December election will include president, vice president, secretary, and treasurer. It will also include BOD members and AC members.
Further Discussion & Brainstorming

Inside Capitol Building with Congresswoman Barbara Vucanovich
Washington, D. C.
1993
Closing