Women’s Mining Coalition

Annual Meeting August 18, 2015
Webinar Instructions
Betsy Monseu, American Coal Council

Roll Call of BOD, EC, AC
Alexandrea Palensky, WMC Secretary

Safety Share
Wendy Hutchinson, WMC AC
Welcome
Nicole Preuss, WMC President

Thanks to
Betsy Monseu and Ingrid Shumate
of the
American Coal Council
for sponsoring and administering the webcast.
Old Business
WMC Board of Directors
Nicole Preuss, WMC President

**Directors**
Maggie Lansing
Terah Burdette
Debra Struhsacker
Ruth Carraher
Karen Yost
Rebecca Blackburn
Teresa Conner

**Officers**
Nicole Preuss, President
Barbara Coppola, Vice President
Alexandrea Palensky, Secretary
Cami Prenn, Treasurer
<table>
<thead>
<tr>
<th>Ann Carpenter</th>
<th>Betsy Monseu</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anne Wagner</td>
<td>Wanda Burget</td>
</tr>
<tr>
<td>Cathy Suda</td>
<td>Jean Bustard</td>
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<tr>
<td>Debbie Laney</td>
<td>Ann Couwenhoven</td>
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<tr>
<td>Ingrid Myers</td>
<td>Julie Lucas</td>
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<td>Jason Bostic</td>
<td>Wendy Hutchinson</td>
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<tr>
<td>Jim Collord</td>
<td>Sue Stacey</td>
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<tr>
<td>Laura Skaer</td>
<td>Betty Gibbs</td>
</tr>
<tr>
<td>Tom Altmeyer</td>
<td>Linda Tokarczyk</td>
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</table>
## Membership Update

Lynne Volpi, WMC Coordinator

<table>
<thead>
<tr>
<th>Year</th>
<th>Individual Members</th>
<th>Corporate Member</th>
<th>Affiliate Members</th>
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<tbody>
<tr>
<td>2014</td>
<td>127</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>2015</td>
<td>157 (+24%)</td>
<td>28</td>
<td>3</td>
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<table>
<thead>
<tr>
<th>Sector</th>
<th>2014</th>
<th>2015</th>
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<tbody>
<tr>
<td>Hard Rock</td>
<td>54%</td>
<td>58%</td>
</tr>
<tr>
<td>Coal</td>
<td>25%</td>
<td>16%</td>
</tr>
<tr>
<td>Other</td>
<td>13%</td>
<td>19%</td>
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<tr>
<td>Service, Manufacturing</td>
<td>6%</td>
<td>4%</td>
</tr>
<tr>
<td>Environmental</td>
<td>2%</td>
<td>3%</td>
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</table>

Service, Manufacturing 6%
Energy, Utility 3%
Sponsors and Donors
Lynne Volpi, WMC Coordinator

| Joy Global                          | AEMA                                      |
| Pershing Gold Corp.                | Chevron Mining Inc. Questa Mine           |
| Peabody                            | Kappes Cassiday & Associates              |
| Klondex                            | Coeur Mining Inc.                         |
| Sharon Rigby                       | Nevada Landman’s Association              |
| Murray Energy                      | Millenium Bulk Terminal Longview LLC      |
| Clean Coal Solutions               | United Bulk Terminals                     |
| Arch Coal                          | Hecla Mining Company                      |
| ACCCE                              | Golder Associates                         |
| Teck American Inc.                 | Round Mountain Gold Corp.                 |
| Express Marine                     | Caterpillar                                |
| Kirby Ocean Transport              | Rare Element Resources                    |
| Agnico Eagle                       | Mine Development Associates               |
| Charah                             | MMSA                                      |
| Boart Longyear                     | Pogo Mine Sumitomo                        |
| Indiana Railroad Company           | Debra & Eric Struhsacker                  |
| American Coal Council              | Usibelli Coal Mine                        |

30% of members added a donation to their dues payment for a total additional amount of over $1,668.00! Thank you!
Financial Report
Cami Prenn, WMC Treasurer

<table>
<thead>
<tr>
<th>Women's Mining Coalition</th>
<th>NV State Bank</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statement of Account - 2014</td>
<td>2014</td>
<td>YTD</td>
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### Income

<table>
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<tr>
<th></th>
<th>2014</th>
<th>YTD</th>
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<tbody>
<tr>
<td>Membership Dues</td>
<td>$3,694.55</td>
<td>$8,340.00</td>
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<tr>
<td>Donations</td>
<td>$20,581.23</td>
<td>$30,345.00</td>
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<tr>
<td>Bank Interest</td>
<td>$14.67</td>
<td>$6.53</td>
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<tr>
<td><strong>Total Income</strong></td>
<td><strong>$24,290.45</strong></td>
<td><strong>$38,691.53</strong></td>
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### Expenses

<table>
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<tr>
<th></th>
<th>2014</th>
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<tr>
<td>Personnel Costs</td>
<td>$32,080.00</td>
<td>$26,960.00</td>
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<tr>
<td>Supplies</td>
<td>$355.33</td>
<td>$50.00</td>
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<tr>
<td>D.C. Fly-In Expenses</td>
<td>$7,841.46</td>
<td>$3,671.46</td>
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<tr>
<td>Promotions/Convention Expenses</td>
<td>$3,320.90</td>
<td>$4,455.12</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$43,597.69</strong></td>
<td><strong>$35,136.58</strong></td>
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</table>

2014 Profit $-19,307.24 $3,554.95

Updated August 13, 2015
### Financial Report

**Cami Prenn, WMC Treasurer**

#### Balance Sheet

|----------------------|---------------------|-------------|-----------------------|

<table>
<thead>
<tr>
<th></th>
<th>Jan. 1 2015</th>
<th>YTD 2015</th>
<th>YTD Balance</th>
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<tbody>
<tr>
<td>NV State Bank</td>
<td>$35,083.38</td>
<td>$3,554.95</td>
<td>$38,638.33</td>
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</table>
Updates made to the website:

- 2015 WMC Fly-In Summary with photos
- Membership directory
- Action items and issues
- Job opening postings
- Conferences attended by WMC
- WMC Logo wear – seen at the Fly-In!
Social Media Interfaces
Alexandrea Palensky, WMC Secretary

- 72 members on Facebook
  - Up 25%
- 571 connections on LinkedIn
  - Up 31%
- Most posts come from NMA, ideas for new posts?
2015 Fly-In Summary

Rebecca Blackburn, WMC BOD Member
Ariel Hill-Davis, WMC Member
2015 Fly-In Participants
Monday Morning Orientation
## 2015 Fly-In Statistics
Rebecca Blackburn, WMC BOD Member

<table>
<thead>
<tr>
<th>Year</th>
<th>Participants</th>
<th>States</th>
<th>Sponsors</th>
<th>Meetings</th>
<th>Members</th>
<th>LDs</th>
<th>COSs</th>
<th>Drop-offs</th>
<th>Regulatory Mtgs</th>
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<tr>
<td>2013</td>
<td>48</td>
<td>19</td>
<td>11</td>
<td>222</td>
<td>31</td>
<td>31</td>
<td>2</td>
<td>78</td>
<td>4</td>
</tr>
<tr>
<td>2014</td>
<td>50</td>
<td>16</td>
<td>22</td>
<td>235</td>
<td>32</td>
<td>21</td>
<td>0</td>
<td>75</td>
<td>5</td>
</tr>
<tr>
<td>2015</td>
<td>40</td>
<td>16</td>
<td>26</td>
<td>231</td>
<td>32</td>
<td>29</td>
<td>3</td>
<td>79</td>
<td>3</td>
</tr>
</tbody>
</table>
Extracurricular Activities

- Casual Meet and Greet – Sunday evening
- Participant Reception – Monday evening
- Hill Members & Staff Open House – Tuesday evening
New Participant Perspective: How to Prepare
Ariel Hill-Davis, WMC Member

- **Homework**
  - Understand the basics of the US Government
  - Research candidates from your state
  - Review Mining fact sheets provided by WMC
  - Study Issue Papers / Look for Themes
    - How do these issues relate to your company?
    - How are these issues all related to the overall well-being of the mining industry?

- **Logistics**
  - Familiarize yourself with the DC public transportation system
  - Survey a map of Capitol Hill
New Participant Perspective: What to Do in Hill Meetings?
Ariel Hill-Davis, WMC Member

- Pick the focus issues (2-3) and construct a narrative. Ex: Overregulation and slow moving/inefficient permitting is impeding the mining industry, driving jobs overseas, and hurting the US economy.
- Once your team has a narrative figure out what personal stories you can add to support the narrative.
- Be on time or a little early if possible. Most of the staffers you meet with have packed schedules, and appreciate the timeliness.
- Don’t be nervous. You’re the expert offering insight to members of Congress and their staff on the impact of their actions on the industry.
- Relate to the views of the representative from that state.
- Tie things back to the narrative throughout the meeting:
  - Add detail/specifics as requested
  - Share personal stories
- Leave the office with a few specific asks for the Member and their staff. Offer to be a resource moving forward.
- Take copious notes!!
New Participant Perspective: 
Highs & Lows

Ariel Hill-Davis, WMC Member

Highs
- Review of issue papers in prep meeting
- Number of meetings and presence on the Hill
- Diversity of participants & team members from day-to-day
- Timely issues and good intelligence on bills being introduced
- Hitting a good rhythm with teams

Lows
- Received issue papers only a few days in advance; would be difficult to prepare
- Meeting schedule not distributed until Monday AM
- Not enough coaching on how to pivot during a bad or hostile meeting
- Lack of “Big Picture” uniform narrative for the entire Fly-In to focus on during meetings
Why contact Government Agencies?

- Reach a new audience
- Increase awareness in the agencies about the effects of regulations on our industry
- Put a face on the WMC name
- Give WMC a contact in each agency
- Offer WMC as an information resource
2015 Regulatory Agency Meetings
Bureau of Land Management (BLM)
Teresa Conner, BOD Member

BLM Attendees
Karen Mouritsen, Deputy to Mike Nedd,
Assistant Director of Realty and Minerals Management

WMC Attendees
Ruth Carraher
Teresa Conner
Carson City Resource Management Plan

* WMC explained issue: RMP designated Lands with Wilderness Characteristics based solely on input from Friends of Nevada Wilderness with minimal (and poor) evaluation of the mineral potential and no notification to mining claimants (NOTE: BLM itself had no such designations, but just accepted this group’s information)
  • BLM didn’t seem to be aware, but indicated that claimants could still receive their permits, & the area around claimant can be managed as wilderness.
  • WMC suggested that: (1) mineral potential should be properly evaluated, and (2) claimants should have (and still should be) notified of these impending designations.
  • WMC asked for an extension of time for review of the RMP, which was later allowed.
  • BLM indicated that they would consider including claimants on a list of mailed notifications for the RMP.

Sage Grouse:
• BLM is working on balancing the needs and wants of all multiple use activities and is looking at all types of activity that affect the sage grouse.
• BLM will continue with their process and do what they are told.

Permitting:
• BLM Agreed that many permits still take too long, but offered no solutions.
• Staffing at local BLM offices affects permit time and those experienced with processing projects are retiring. They are training new people.

BLM Needs More Employees:
• How can the BLM recruit experienced folks? How can the industry help the BLM recruit new hires?
• WMC noted that GSN, SME etc. are very active locally and no BLM employees attend these meetings.
2015 Regulatory Agency Meetings
U.S. Fish and Wildlife Service (USFWS)
Debra Struhsacker, WMC Co-Founder & BOD Member

USFWS Attendees
Earl Campbell, Acting COS
Steve Guertin, Deputy Director
Gary Frazer, Assistant Director for Endangered Species

WMC Attendees
Ann Carpenter
Debra Struhsacker
USFWS Meeting Summary

- Fairly high-level policy discussions; Debra leading the discussions regarding sage grouse; Mr. Frazer main respondent in the meeting.
- Questioned the maps in the Ashe to Kornze October 2014 meeting. WMC discussed differences between USFWS and BLM maps:
  - Mr. Frazer said BLM asked USFWS for maps of the most important habitat areas (sagebrush focal areas).
  - WMC showed a copy of BLM’s newest maps which appeared to have rolled all the colors together that USFWS had (4 categories) to illustrate a much greater habitat footprint -- not supported by USFWS original maps.
  - When questioned about this unsubstantiated ‘growth’ the USFWS did not know how the BLM had defined their new map boundaries.
  - When Mr. Frazer saw the “green map”, he claimed he had never seen it before.
• WMC asked why USFWS wasn’t asking the court for an extension of the settlement listing deadline (9/30/2015).
• Mr. Frazer responded USFWS cannot ask for extension because of other litigation in the 9th Circuit (Winmill’s court) that would have compelled USFWS to make a listing decision by now (before 9/30/15) had it not been for the settlement deadline.
USFWS Meeting Summary

- WMC expressed concern that there wouldn’t be enough time for the state sage grouse conservation plans to prove their effectiveness, he replied that the plans don’t have to be demonstrated as effective —
  - Satisfy PECE (Policy for Evaluation Conservation Efforts in Making Listing Decisions) if there is certainty that the plans will be implemented and effective.
- This comment (made before the Bi-State decision) tracks very well with the Federal Register rule withdrawing the proposed rule to list as threatened. (Some ESA lawyers think this will be challenged… stay tuned).
Mr. Frazer said that in the case of the Lesser Prairie Chicken, there was documented evidence of a population decline at the time of the listing decision (which was also driven by the settlement).

He added that there is no evidence of a population crash for the Bi-State.

He also said that we should watch closely how the bi-state was going to be handled; hinting that might indicate how the greater sage grouse might be handled.
USFWS Meeting Summary

- Post Meeting Thoughts
  - USFWS will not list GSG, everyone will claim victory, and then BLM will implement the LUPAs with vast land withdrawals and land use restrictions. So we end up being much worse off than if they had just listed the bird.
Recent Sage-grouse Developments and Current Status

- Final EIS/Proposed Land Use Plans (LUPAs) published at the end of May 2015
  - Include onerous land use restrictions and extensive mineral withdrawals (Sagebrush Focal Areas)
- Protest period ended on June 29th
  - Western states with GRSG habitat and many other entities filed protest letters
- Governor’s Consistency Review period ended July 29th
  - Many western governors filed very strong Consistency Reviews stating the LUPAs are inconsistent with state and local plans
  - Roughly 8 days later, governors receive responses from BLM stating that the LUPAs are not inconsistent with state plans
- Governors now in 30-day appeal period
- Litigation seems inevitable
- Listing decision to be made by Sept. 30, 2015 to satisfy settlement deadline
2015 Regulatory Agency Meetings
U.S. Forest Service (USFS)
Andrea Reither, WMC Member

**USFS Attendees**
Mary Beth Borst, Associate Deputy Chief
Nick Douglas, Energy & Minerals
Deidre McGee, Public Liaison

**WMC Attendees**
Ann Carpenter
Teresa Conner
Andrea Reither
Deanthia Crockett
FS: “Can mining coexist with water quality protection?”
WMC: water volume is already protected by states’ water law. Water quality is already protected by states’ water quality departments and the Army Corps of Engineers’ 404 permitting process.
FS: The FS “water directive” was ill stated and misinterpreted the FS intent. It was meant as an internal guide for consistency and meetings were held in the spring with the Western Water Council and Western Governors to clarify and calm the ruffled feathers.
WMC: Mineral permitting timelines are stretching long
FS: We have no cost recovery so a line officer must find the skills and the budget to respond to permit applications (tip: send all necessary info as part of initial POO submittal for a quicker review).
FS: The FS culture encourages breadth of experience which is gained by moving around. WMC asked that they make completing the permitting process a “feather in someone’s cap”.
WMC: Mineral permitting uncertainty pushes exploration and development off-shore
WMC: A “5-acre” permitting process would speed/simplify exploration permitting.
FS: The Chief is pushing for FS staff to streamline permitting in conjunction with the BLM.
FS: Line officers are nervous about getting sued so they are being extra cautious.
WMC: Executing Programmatic Agreements between FS regions and state SHPO offices would streamline compliance with Section 106 (cultural).
2015 Legislation & Regulation Update


Waters of the US (WOTUS): Final rule was published in the Federal Register in June. If gone unchallenged the rule is set to take effect August 28, 2015. To date, 33 states have filed legal challenges to the rule.

OSM Stream Protection Rule: Stream Buffer Zone regulation released on July 16, 2015. There is a 60 day comment period. Proposed regulations designed to “prevent or minimize impacts to surface water and groundwater from coal mining” (EPA website).
2015 Fly-In Summary
Sarah Fakhari, WMC Member

Louisiana/Mississippi Field Trip
Post 2015 Fly-In
Post Fly-In Trip
Sarah Fakhari, WMC Member

First Stop

United Bulk Terminals (UBT) – Davant, Louisiana (mile marker 55 on the Lower Mississippi River)
Terminal presentation given by Sarah Fakhari – Administration Manager, Terminal tour given by Rickey Rosser – Operations Manager
Who is UBT and what do they do?
- Largest coal and pet coke terminal on the Mississippi
- Unload barges from upriver and load vessels for export or domestic utilities
United Bulk Terminals Cont’d
- 3.5 million tons of storage capacity
- 12 million tons of throughput capacity
- Terminal is undergoing major expansion project to increase capacity - up to 22 million tons after 2016
- 1,200 acres of property
- Barge fleet up to 566 barges
- 3.5 miles of shoreline
- Load up to capesize vessels
Second Stop
Kemper County Energy Facility, aka “Radcliffe Plant” & Liberty Mine – Kemper County, Mississippi

Plant presentation and tour given by Lee Youngblood – Public Relations, Liberty mine presentation given by Kori Clyde – Mine Engineer

- Plant owned by Southern Company, KBR, and Trig, Liberty Mine owned by North American Coal Corp.
- Fueled by natural gas and local lignite coal
- Will be the most technologically advanced plant in 2016
- Expected to burn coal on par with natural gas (emissions)
Kemper County Energy Facility cont’d

- 582 MW facility - Initial cost: $2.8 billion (includes contingency and tax incentives), $1B securitization, $2B in overruns – Total cost approx. $6B.
- 2 main patent-protected gasifiers that create synthesis gas
- 2 scrubbers, which remove sulphur, ammonia and CO2 - 65% percent of CO2 is captured and sold
- Liberty Mine on premises, lignite open pit mine, 45% water
- Reserves are 30 – 35 M
- Reclaimed land is used to grow timber/pine
- 5 years of ash storage onsite, hoping to backfill mines with ash or sell to market
Fly-In: How Issues Are Chosen
Ann Carpenter, AC Member & Issues Committee Chair

- National Mining Association:
  Conference call with Rich Nolan and Katie Sweeney; update on upcoming legislation and issues

- WMC BOD, EC, and AC:
  Consulted for any legislation these members deem important for WMC to target

- Issues Committee:
  Develops the key issues, culled from the expanded list as provided by NMA, AEMA, ACC, ACCCE, and others
  Composes text of all issue papers
  Lynne edits and formats all issue papers for consistency
# Fly-In: How Targets Are Chosen

Lynne Volpi, WMC Coordinator

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<th>Last Name</th>
<th>First Name</th>
<th>State</th>
<th>Party</th>
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<tbody>
<tr>
<td>Murkowski</td>
<td>Lisa</td>
<td>AK</td>
<td>R</td>
</tr>
<tr>
<td>Sullivan</td>
<td>Dan</td>
<td>AK</td>
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<tr>
<td>McCain</td>
<td>John</td>
<td>AZ</td>
<td>R</td>
</tr>
<tr>
<td>Bennet</td>
<td>Michael</td>
<td>CO</td>
<td>D</td>
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<table>
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<tr>
<th>Target Reason</th>
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<tr>
<td>Energy &amp; Natural Resources</td>
<td>Appropriations</td>
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<td>Environment &amp; Public Works</td>
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<tr>
<td>Constituent</td>
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Conferences
Conferences Attended
Lynne Volpi, WMC Coordinator

2014-2015 Conference Attendance

- Alaska Miners Association; November, 2014; Sparks, NV
- American Exploration & Mining Association (AEMA); December, 2014; Sparks, NV
- SME; February, 2015; Denver, CO
- Geological Society of Nevada Symposium, May, 2015; Sparks, NV,
- Elko Mine Expo; June, 2015; Elko, NV
Conferences Planned

Lynne Volpi, WMC Coordinator

2015-2016 Planned Conference Attendance

- Alaska Miners Association, November, 2015, Anchorage, AK
- AEMA, December, 2015, Spokane, WA
- SME, February, 2016, Phoenix, AZ
- Elko Mine Expo, June 2016, Elko, NV
- National Mining Association Mine Expo, September, 2016, Las Vegas, NV
Conferences
Lynne Volpi, Teresa Conner, Betty Brandle, Jennifer Leinart, Wanda Burget, Rebecca Gorney, Cami Prenn
New Business
Pros:

- **Strong Voice:**
  - We are a strong credible voice on the Hill with regard to mining. Paying annual dues to join the Fly-In is a smart business practice, while providing value to each member.

- **Primary Source of Funding:**
  - Individual and Corporate memberships are our primary source of funding for the administration of WMC, needed for spreading our message at conventions and the Fly-In.
    - Fundraising success, via donations and sponsorships, varies from year to year. In difficult times (like now) fundraising income is diminished.

- **Credibility:**
  - Larger membership adds credibility during Fly-In/Drive-In meetings and conferences.

- **Solidarity:**
  - Becoming a member shows solidarity of purpose. Members support the WMC mission.

- **Inexpensive:**
  - Annual dues are inexpensive at only $30/year. No other fees are charged to attend the Fly-In.

- **Continual Legislative Updates:**
  - Legislative updates are provided throughout the year with paid membership.
Cons:

• ?
Needs to be held on Hill to increase attendance from staffers and members
WMC gets very good sponsorship offers when the venue is on the Hill
Form a committee to brainstorm Volunteers?
Pros
Regroup daily to incorporate new information and developments
Fine tune our message based on the meetings we have had so far
Identify any problems with the process
Networking
Teambuilding

Cons
Less personal time
More time commitment to the group
WIM (UK) once again invited WMC to nominate women for their publication, *Top 100 Global Women in Mining*. This year, WMC submitted nominations for Betty Gibbs, Ann Carpenter, and Terah Burdette.

Last year, WIM (UK) selected Laura Skaer and Jean Bustard out of WMC’s total of four nominations. In addition, former WMC BOD member, Janet Gellici, was selected.
WMC was nominated for the Prazen Award in early 2015. WMC was not selected as the winner of the award, but our nomination will be retained and reconsidered in 2016.

The 2015 Prazen Award was awarded to The Powell River Project Research and Education Center, a partnership of Virginia Polytechnic Institute and State University (Virginia Tech) and the Appalachian coal mining industry.
2014 State Drive-Ins Summary

Deantha Crockett, WMC Member

Goals:
To organize constituents to meet with their federal Congressional delegation at local venues during the Congressional recess, August 3 to September 8, 2014.
Develop another opportunity outside of the Fly-In for WM C members and supporters to tutor our legislators.
An opportunity to recruit more members for the WMC.

States that participated in 2014:
Nevada
Colorado
Alaska
Washington
Idaho
2014 Drive-In with Senator Risch (ID)
2015 Drive-Ins Scheduled
Deantha Crockett, WMC Member

Alaska:
October meeting planned with Senators Murkowski and Sullivan and Congressman Young

Nevada:
Senator Heller, LA Jeremy Harrell, Reno, NV, August 17, 2015 – 9 WMC members attended
Congressman Amodei, Elko, NV, August 28, 2015
Congressman Hardy, Ely, NV, September 3 or 4, 2015

Colorado:
Meetings anticipated with Senator Gardner, Congresswoman DeGette, and Congressmen Perlmutter, Bennet, and Polis
Engage in discussions with business partners, customers, and suppliers

Talk about why WMC has been good for you

Share information with them

Let them know you will be providing information on how they can help

Develop a target list and contact them in the first quarter of 2016
Corporate Membership Levels:

All Corporate Membership Levels include 10 individual memberships.

- **Gold**: $5,000
- **Silver**: $2,500
- **Copper**: $1,000

WMC Washington, DC Fly-In Sponsorship Contribution:
Any contribution amount is welcomed.
The efficient administration of WMC depends in part on timely dues payments from our loyal members.

Be watching your email for the upcoming 2016 membership campaign, encouraging your continued support.
Further Discussion & Brainstorming

WMC President, Nicole Preuss, with Congressman Hardy (NV-4) and staff at Round Mountain Mine, Nevada, May, 2015
Closing