eliminate well-paying jobs for women, reduce mining tax revenues and threaten the future of Nevada’s mining industry
Introducing the Women’s Mining Coalition (WMC)

Our Mission
We advocate for today’s modern domestic mining industry which is essential to our Nation

Our History
Three Reno-based female geologists formed WMC in 1993 to give women who work in mining opportunities to meet with members of Congress to explain the importance of mining

Our Members
Since 1993, hundreds of women have participated in our annual Washington, D.C. Fly-Ins. Many WMC members work in the Nevada mining industry
The many faces of WMC

These mining jobs offer the highest average salary in the state, promising careers, and provide women and their families with health insurance, retirement plans, and many other benefits.
Nevada mines employ about 1,000 women in diverse jobs.

Examples of mining industry jobs

TECHNICAL AND MANAGEMENT
Mining, electrical, process, metallurgical, safety, and geological engineering; exploration and mine geology; hydrology; geophysics; environmental science; and chemists, accountants, controllers, IT managers, human resources managers

Requirement: 4-Year College Degree

OPERATIONS AND MAINTENANCE
Surface and underground miners, shovel operators, surveyors, welders, electricians, haul truck drivers, process operators, technicians, environmental coordinators, assay lab technicians, warehouse specialist, safety trainers, security technicians

Requirement: 2-Year Associates Degree

OPERATIONAL SUPPORT
Training in maintenance, equipment operations, drilling, processing, surface and underground mining, assay lab operations, surveying, ore control, environmental sampling and monitoring, security, safety, administration, and accounting

Requirement: High School Diploma or GED
Mining resolutions propose onerous NPOM (Net Proceeds of Minerals) tax increases

<table>
<thead>
<tr>
<th>AJR 1</th>
<th>SJR 1</th>
<th>AJR 2</th>
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<tbody>
<tr>
<td>7.75% gross tax</td>
<td>7.75% gross tax</td>
<td>12% net tax</td>
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<tr>
<td>Other mining taxes allowed</td>
<td>Other mining taxes allowed</td>
<td>Other mining taxes not allowed</td>
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<tr>
<td>Eliminates Counties’ portion of NPOM tax revenues</td>
<td>Eliminates Counties’ portion of NPOM tax revenues</td>
<td>Reduces Counties’ portion of NPOM tax revenues</td>
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<td>Takes simple majority to increase NPOM and 2/3rds majority to decrease NPOM</td>
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<td>Preserves status quo (takes 2/3rds majority required to increase taxes)</td>
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<tr>
<td>75% to State’s General Fund</td>
<td>50% to State’s General Fund</td>
<td>76.9% to State’s General Fund</td>
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<tr>
<td>25% for education and health care or economic assistance</td>
<td>50% to pay Nevada residents a dividend</td>
<td>23.1% to Counties’ Fund</td>
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382% tax increase compared to current tax | 145% tax increase compared to current tax
In 2019, Nevada mines paid $275.7 million in Nevada state taxes.

Nevada mines pay the same kinds of taxes as other Nevada businesses plus the mining-specific NPOM tax.

- $122.7 million in NPOM Taxes
- $96.8 million in Sales Taxes
- $33.8 million in Property Taxes
- $22.4 million in Modified Business Taxes (payroll tax)

Any changes to Nevada’s mining taxation system must consider the overall tax burden on the mining industry.
NPOM resolutions will close mines and eliminate jobs

AJR 1 & SJR 1 Gross Tax ignores mine operating costs
AJR 2 12% Net Tax is confiscatory

These resolutions will:

- Make some mines uneconomic
- Precipitate mine closures
- Sacrifice many well-paying mining jobs
- Substantially reduce NPOM tax revenues
- Devastate rural economies in counties that currently receive NPOM taxes
- Force Nevada taxpayers to subsidize rural counties to compensate for NPOM tax revenue losses
- Substantially chill investment in Nevada’s mining industry
AJR 1, SJR 1, and AJR 2 will discourage exploration and development and substantially reduce future mineral production & NPOM tax revenue.

DID YOU KNOW

Only 1 in 1,000 exploration prospects identify a mineral discovery that can be developed into an economic mine.
Nevada exploration & mining are helping power the future of renewable energy

With a focus on green energy, it's more important than ever to ensure raw materials, such as minerals, used by renewable energy manufacturers come from domestic mines. Green and renewable energy requires mined minerals that are found in Nevada where they can be mined using the highest environmental and safety standards.
Exploration & mining companies may leave Nevada in response to unfavorable tax policies like AJR 1, SJR 1, and AJR 2 and relocate to states and countries that welcome mineral investment and development.

Nevada tax policies should encourage exploration and mining so:

- More discoveries are made in Nevada;
- More tax-paying Nevada mines are developed;
- More Nevadans have well-paying mining jobs;
- More minerals needed for green energy are produced from Nevada mines; and
- Nevada achieves its renewable energy objectives using Nevada minerals.
Questions & Comments

For more information, please contact:

Emily Arthun
WMC Project Coordinator
emily.arthun@wmc-usa.org