Women’s Mining Coalition
2015 Annual Meeting, August 18, 2015
Minutes

• Welcome:
  o Webinar Instructions – Betsy Monseu
    • Phone lines left, open, mute phones when not speaking
  o Roll Call – Alexandrea Palensky
    • the following from EC, BOD, and AC were present
    • Executive Committee
      • Nicole Preuss, President
      • Barbara Coppola, VP
      • Alexandrea Palensky, Secretary
      • Cami Prenn, Treasurer
    • Board Of Directors
      • Debra Struhsacker
      • Rebecca Blackburn
      • Teresa Conner
    • Advisory Committee
      • Ann Carpenter
      • Anne Wagner
      • Laura Skaer
      • Cathy Suda
      • Betsy Monseu
      • Sue Stacy
      • Betty Gibbs
      • Linda Tokarczyk
  o Safety Share – Wendy Hutchinson
    • Kids going back to school, be aware of children out and about
    • Buy backpacks with reflective gear to keep kids safe
  o Welcome – Nicole Preuss

• Old Business
  o Thanks to BOD, EC, and AC and to Supporters – Nicole Preuss
    • Thanks to the Board of Directors, Advisory Committee, and the Officers.
  o Membership Update – Lynne Volpi
    • Membership is up from last year
    • Sponsors and Donors are up from last year
    • 30% of members added a donation to due payments, which was an added $1668.00 amount.
Financial Report – Cami Prenn
- 2014 profit was -$19307.24
- 2015 profit $3554.95

WMC Social Media and Website
- Betty Gibbs talked about webpage
- Updates made to website
  - 2015 WMC Fly-In Summary with photos
  - Membership directory
  - Action items and issues
  - Job opening postings
  - Conference attended by WMC
  - WMC Logo wear
- Social Media – Alexandrea Palensky
  - Facebook is up 25%
  - LinkedIn is up 31%
  - Looking for new ideas for posts

2015 Fly In
- Summary from a veteran’s perspective – Rebecca Blackburn
  - 40 Participants
    - Participation was down in 2015.
  - 231 Meetings
    - Were able to meet overall with more senior members
- Summary from a newbie’s perspective – Ariel Hill-Davis
  - Homework:
    - Understand the basics of the US government
    - Research candidates from your state
    - Review mining fact sheets provided by WMC
      - Next year work on more research on mining and the facts of mining
    - Study Issue Papers/Look for Themes
  - Logistics
    - Familiarize yourself with the DC public transportations system
    - Survey a map on Capitol Hill
  - Discussed what to do in Hill meetings
    - Pick a narrative and focus
    - Be on time or a little early
    - Don’t be nervous
    - Relate to the representative from that state
- **Regulatory Agency Meetings**
  - **BLM Meeting Summary – Teresa Conner**
    - Carson City Resource Management Plan
      - BLM didn’t seem to be aware
      - WMC asked for an extension of time for review of the RMP, which was later allowed
    - Sage Grouse
      - BLM working on balancing the needs and wants for all multiple use activities and is looking at all types of activity that affect the sage grouse
      - BLM will continue with their process
    - Permitting
      - BLM agreed that many permits take too long, but offered no solutions
      - Staffing at local BLM offices affects permit time and those experienced with processing projects are retiring
    - BLM needs more employees
      - Having difficult recruiting experience folks
      - WMC noted that GSN, SME etc. are very active locally and no BLM employees attend these meetings
  - **USFWS Meeting Summary – Debra Struhsacker**
    - WMC discussed differences between USFWS and BLM maps
      - No real explanation given
    - WMC asked why USFWS wasn’t asking court for an extension of the settlement listing
      - USFWS states cannot ask for extension because of other litigation in the 9th Circuit that would have compelled USFWS to make a listing decision by now had it not been for the settlement deadline
    - Sage Grouse Update
      - WMC expressed concern that there wouldn’t be enough time for the state sage grouse conservation plans to prove their effectiveness
        - USFWS states that the plans done have to be demonstrated as effective
    - Post Meeting Thoughts
      - USFWS will not list GSG, everyone will claim victory, and then BLM will implement the LUPAs with vast land withdrawals and land use restrictions. End up being much worse off than if they had just listed the bird.
• USFS Meeting Summary – Andrea Reither
  o Discussed the water directive
    ▪ FS stated it was misinterpreted
    ▪ Was meant to be an internal explanation
  o Permitting timelines
    ▪ No cost recovery so a line officer must find the skills and the budget to respond to permit applications
    ▪ FS also encourages moving people around therefore make permitting process difficult
  o Mineral permitting uncertainty pushes exploration and development off-shore
    ▪ FS is trying to streamline permitting in conjunction with the BLM
    ▪ Line officers are nervous about getting sued so they are being extra cautious

• Legislation and Regulation Update – Lynne Volpi
  • HR1937
    o Passed committee in July
    o Awaiting House vote
  • Water of the US (WOTUS)
    o Will take effect August 28, 2015
    o To date, 33 states have filed legal challenges to the rule
  • OSM Stream Protection Rule
    o Stream Buffer Zone regulation released on July 16, 2015
    o 60 day comment period

• Post Fly-In Field Trip Summary – Sarah Fakhari
  • Louisiana/Mississippi Field Trip
  • First stop: United Bulk Terminals
    o Largest coal and petcoke terminal on the Mississippi
    o Unload barges from upriver and load vessels for export or domestic utilities
  • Second Stop: Kemper County Energy Facility
    o Fueled by natural gas and local lignite coal
    o Will be the most technologically advanced plant in 2016
    o Expected to burn coal on par with NG (emissions)

• How Issues are Chosen – Ann Carpenter
  • National Mining Association conference call to discuss upcoming legislation and issues
  • WMC BOD, EC, and AC consulted for any legislation these members deem important for WMC to target
• Issues committee develops the key issues, culled from the expanded list as provided by NMA, AEMA, ACC, ACCCE, and others. Composes text of all issues papers and Lynne edits and formats
  ▪ How Targets are Chosen – Lynne Volpi
    • Find out which committee senators and congressman/woman are; any constituents that are Fly-In participants, try to get meetings with their reps
  ▪ Conferences – Lynne Volpi
    • Conferences attended in 2015
      o Alaska Miners Association
      o AEMA conference
      o SME
      o Geological Society of Nevada Symposium
        ▪ Happens once every five years and was very successful for us
      o Elko Mine Expo
    • Conferences to come:
      o All the above in the next year, plus NMA Mine Expo in Sept 2016, happens every four years, and NMA has offered a comped booth.
• New Business
  o 2016 Fly In Planning – Nicole Preuss
    ▪ Participant dues payments
    • As it stands, don’t have to be a WMC member to attend fly-in, pros and cons about this being a requirement:
      • Pros
        o Strong voice on the Hill
        o Primary source of funding
        o Credibility
        o Solidarity
        o Inexpensive
        o Continual Legislative Updates
        o Input wanted:
          ▪ Betsy M: thinks this is a pro for a recruiting tool
      • Cons
        o None can be thought of
        o Input wanted
          ▪ Barbara wanted to know why fly in participants are not joining
• Never has been a discussion of why, Fly-In participants have never been told that they have to be a member in order to attend.
  o Send pros or cons to Lynne

- Hill Reception Discussion – Nicole Preuss
  • Need to be held on the Hill to increase attendance from staffers and members
  • WMC gets very good sponsorship offers when the venue is on the Hill
  • There are strict rules of what you can and can’t do in regard to food and drink while on the Hill
  • Form a committee to brainstorm, asking for volunteers
  • Contacting people via email to ask for ideas and volunteers

- Daily Debriefing and Collaboration Sessions – Ann Carpenter
  • Daily Debriefing idea was mentioned by Debra Struhsacker during 2015 Fly In
  • In the past would have these meetings on the Hill (Longworth) to turn in sheets, share good/bad information about the day.
  • Pros
    o Regroup daily to incorporate new information and developments
    o Fine tune our message based on the meetings we have had so far
    o Identify any problems with the process
    o Networking
    o Teambuilding
  • Cons
    o Less personal time
    o More time commitment to the group

- WIM (UK) Top 100 Global Women in Mining Nominations – Lynne Volpi
  • 2014: WIM (UK) selected Laura Skaer and Jean Bustard
  • 2015: WMC nominated Better Gibbs, Ann Carpenter, and Terah Burdette

- Prazen Award Nomination – Lynne Volpi
  • WMC was nominated in early 2015
  • Did not win, but will be retained and reconsidered in 2016

- 2015 State Drive-Ins – Deantha Crockett
  • Goal is to organize constituents to meet with their federal congressional delegation at local venues during the Congressional recess.
  • Is an opportunity to recruit more members for WMC
  • Casual setting to have people in the industry share what they do
  • If you live in another state, please send Deantha or Lynne an email and they can help you get started on scheduling meetings during the summer break
• States that participated in 2014 included Nevada, Colorado, Alaska, Washington, and Idaho
• 2015 Drive In states include Alaska, Nevada, and Colorado
  o Fundraising Fundamentals – Barbara Coppola
    ▪ Engage in discussions with business partners, customers, and suppliers
    ▪ Talk about why WMC has been good for you
    ▪ Share information with them
    ▪ Let them know you will be providing info on how they can help
    ▪ Develop a target list and contact them in the first quarter of 2016
  o Due Reminders – Cami Prenn
    ▪ Efficient administration of WMC depends in part on timely due payments
    ▪ Watch your email for upcoming 2016 membership campaign
  o Further Discussion and Brainstorming – Nicole Preuss
    ▪ Congressman Hardy came out to Round Mountain Mine to see how it works, due to an invitation given to him during the Fly-In by Nicole

• Closing
• Attendees include:
  o Ingrid Shumate
  o Lynne Volpi
  o Betsy Monseu
  o Andrea Reither
  o Alexandrea Palensky
  o Anne Wagner
  o Ariel Hill Davis
  o Beth Madison
  o Betty Gibbs
  o Cami Prenn
  o Carlene Lancaster
  o Cathy Suda
  o Courtney Ross Samford
  o Deantha Crockett
  o Emily Arthun
  o Jeanine Schmidt
  o Julia Andoe
  o Laura Skaer
  o Lauren Foiles
  o Linda Tokarcyk
  o Nicole Preuss
  o Patsy Moran
  o Rebecca Blackburn
  o Susan Stacey
  o Teresa Conner
o Tina Mudd
o Wendy Hutchinson

Respectfully submitted,
Alexandrea Palensky
WMC Secretary